

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2023 to 30/06/2023

## Rio Tinto Plc

**Meeting Date:** 06/04/2023

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G75754104

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report for UK Law Purposes	For	For	For	No	No
Approve Remuneration Report for Australian Law Purposes	For	For	For	No	No
Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	No	No
Elect Kaisa Hietala as Director	For	For	For	No	No
Re-elect Dominic Barton as Director	For	For	For	No	No
Re-elect Megan Clark as Director	For	For	For	No	No
Re-elect Peter Cunningham as Director	For	For	For	No	No
Re-elect Simon Henry as Director	For	For	For	No	No
Re-elect Sam Laidlaw as Director	For	For	For	No	No
Re-elect Simon McKeon as Director	For	For	For	No	No
Re-elect Jennifer Nason as Director	For	For	For	No	No
Re-elect Jakob Stausholm as Director	For	For	For	No	No
Re-elect Ngaire Woods as Director	For	For	For	No	No
Re-elect Ben Wyatt as Director	For	For	For	No	No
Reappoint KPMG LLP as Auditors	For	For	For	No	No
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: REL

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: G7493L105

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Reappoint Ernst & Young LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Elect Alistair Cox as Director	For	For	For	No	No
Re-elect Paul Walker as Director	For	For	For	No	No
Re-elect June Felix as Director	For	For	For	No	No
Re-elect Erik Engstrom as Director	For	For	For	No	No
Re-elect Charlotte Hogg as Director	For	For	For	No	No
Re-elect Marike van Lier Lels as Director	For	For	For	No	No
Re-elect Nick Luff as Director	For	For	For	No	No
Re-elect Robert MacLeod as Director	For	For	For	No	No
Re-elect Andrew Sukawaty as Director	For	For	For	No	No
Re-elect Suzanne Wood as Director	For	For	For	No	No
Approve Long-Term Incentive Plan	For	For	For	No	No
Approve Executive Share Ownership Scheme	For	For	For	No	No
Approve Sharesave Plan	For	For	For	No	No
Approve Employee Share Purchase Plan	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: SN

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G82343164

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Elect Rupert Soames as Director	For	For	For	No	No
Re-elect Erik Engstrom as Director	For	For	For	No	No
Re-elect Jo Hallas as Director	For	For	For	No	No
Re-elect John Ma as Director	For	For	For	No	No
Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	For	No	No
Re-elect Rick Medlock as Director	For	For	For	No	No
Re-elect Deepak Nath as Director	For	For	For	No	No
Re-elect Anne-Francoise Nesmes as Director	For	For	For	No	No
Re-elect Marc Owen as Director	For	For	For	No	No
Re-elect Roberto Quarta as Director	For	For	For	No	No
Re-elect Angie Risley as Director	For	For	For	No	No
Re-elect Bob White as Director	For	For	For	No	No
Reappoint KPMG LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: AZN

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Dividends	For	For	For	No	No
Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Re-elect Michel Demare as Director	For	For	For	No	No
Re-elect Pascal Soriot as Director	For	For	For	No	No
Re-elect Aradhana Sarin as Director	For	For	For	No	No
Re-elect Philip Broadley as Director	For	For	For	No	No
Re-elect Euan Ashley as Director	For	For	For	No	No
Re-elect Deborah DiSanzo as Director	For	For	For	No	No
Re-elect Diana Layfield as Director	For	For	For	No	No
Re-elect Sheri McCoy as Director	For	For	For	No	No
Re-elect Tony Mok as Director	For	For	For	No	No
Re-elect Nazneen Rahman as Director	For	For	For	No	No
Re-elect Andreas Rummelt as Director	For	For	For	No	No
Re-elect Marcus Wallenberg as Director	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No
Adopt New Articles of Association	For	For	For	No	No

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: BP

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G12793108

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Management Proposals					
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Re-elect Helge Lund as Director	For	For	For	No	No
Re-elect Bernard Looney as Director	For	For	For	No	No
Re-elect Murray Auchincloss as Director	For	For	For	No	No
Re-elect Paula Reynolds as Director	For	For	For	No	No
Re-elect Melody Meyer as Director	For	For	For	No	No
Re-elect Tushar Morzaria as Director	For	For	For	No	No
Re-elect Sir John Sawers as Director	For	For	For	No	No
Re-elect Pamela Daley as Director	For	For	For	No	No
Re-elect Karen Richardson as Director	For	For	For	No	No
Re-elect Johannes Teyszen as Director	For	For	For	No	No
Elect Amanda Blanc as Director	For	For	For	No	No
Elect Satish Pai as Director	For	For	For	No	No
Elect Hina Nagarajan as Director	For	For	For	No	No
Reappoint Deloitte LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No
Shareholder Proposal					

## BP Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Approve Shareholder Resolution on Climate Change Targets	Against	Against	Against	No	No

## CRH Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: CRH

Record Date: 23/04/2023

Meeting Type: Annual

Primary Security ID: G25508105

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Re-elect Richie Boucher as Director	For	For	For	No	No
Re-elect Caroline Dowling as Director	For	For	For	No	No
Re-elect Richard Fearon as Director	For	For	For	No	No
Re-elect Johan Karlstrom as Director	For	For	For	No	No
Re-elect Shaun Kelly as Director	For	For	For	No	No
Elect Badar Khan as Director	For	For	For	No	No
Re-elect Lamar McKay as Director	For	For	For	No	No
Re-elect Albert Manifold as Director	For	For	For	No	No
Re-elect Jim Mintern as Director	For	For	For	No	No
Re-elect Gillian Platt as Director	For	For	For	No	No
Re-elect Mary Rhinehart as Director	For	For	For	No	No
Re-elect Siobhan Talbot as Director	For	For	For	No	No
Elect Christina Verchere as Director	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Ratify Deloitte Ireland LLP as Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise Reissuance of Treasury Shares	For	For	For	No	No

# London Stock Exchange Group Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: LSEG

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G5689U103

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Re-elect Dominic Blakemore as Director	For	For	For	No	No
Re-elect Martin Brand as Director	For	For	For	No	No
Re-elect Kathleen DeRose as Director	For	For	For	No	No
Re-elect Tsega Gebreyes as Director	For	For	For	No	No
Re-elect Cressida Hogg as Director	For	For	For	No	No
Re-elect Anna Manz as Director	For	For	For	No	No
Re-elect Val Rahmani as Director	For	For	For	No	No
Re-elect Don Robert as Director	For	For	For	No	No
Re-elect David Schwimmer as Director	For	For	For	No	No
Re-elect Douglas Steenland as Director	For	For	For	No	No
Re-elect Ashok Vaswani as Director	For	For	For	No	No
Elect Scott Guthrie as Director	For	For	For	No	No
Elect William Vereker as Director	For	For	For	No	No
Reappoint Ernst & Young LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## The Weir Group Plc

**Meeting Date:** 27/04/2023

**Country:** United Kingdom

**Ticker:** WEIR

**Record Date:** 25/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G95248137

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Re-elect Barbara Jeremiah as Director	For	For	For	No	No
Re-elect Jon Stanton as Director	For	For	For	No	No
Re-elect John Heasley as Director	For	For	For	No	No
Elect Dame Nicole Brewer as Director	For	For	For	No	No
Re-elect Clare Chapman as Director	For	For	For	No	No
Elect Tracey Kerr as Director	For	For	For	No	No
Re-elect Ben Magara as Director	For	For	For	No	No
Re-elect Sir Jim McDonald as Director	For	For	For	No	No
Re-elect Srinivasan Venkatakrisnan as Director	For	For	For	No	No
Re-elect Stephen Young as Director	For	For	For	No	No
Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Greencoat UK Wind PLC

**Meeting Date:** 28/04/2023

**Country:** United Kingdom

**Ticker:** UKW

**Record Date:** 26/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G415A8104



## Greencoat UK Wind PLC

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Dividend Policy	For	For	For	No	No
Reappoint BDO LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Re-elect Martin McAdam as Director	For	For	For	No	No
Re-elect Lucinda Riches as Director	For	For	For	No	No
Re-elect Caoimhe Giblin as Director	For	For	For	No	No
Re-elect Nicholas Winser as Director	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## GSK Plc

**Meeting Date:** 03/05/2023

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 28/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G3910J179

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Elect Julie Brown as Director	For	For	For	No	No
Elect Vishal Sikka as Director	For	For	For	No	No
Elect Elizabeth McKee Anderson as Director	For	For	For	No	No
Re-elect Sir Jonathan Symonds as Director	For	For	For	No	No

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Re-elect Dame Emma Walmsley as Director	For	For	For	No	No
Re-elect Charles Bancroft as Director	For	For	For	No	No
Re-elect Hal Barron as Director	For	For	For	No	No
Re-elect Anne Beal as Director	For	For	For	No	No
Re-elect Harry Dietz as Director	For	For	For	No	No
Re-elect Jesse Goodman as Director	For	For	For	No	No
Re-elect Urs Rohner as Director	For	For	For	No	No
Reappoint Deloitte LLP as Auditors	For	For	For	No	No
Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	No	No
Approve Amendments to the Remuneration Policy	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Phoenix Group Holdings Plc

**Meeting Date:** 04/05/2023

**Country:** United Kingdom

**Ticker:** PHNX

**Record Date:** 02/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G7S8MZ109

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No

## Phoenix Group Holdings Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Re-elect Alastair Barbour as Director	For	For	For	No	No
Re-elect Andy Briggs as Director	For	For	For	No	No
Elect Stephanie Bruce as Director	For	For	For	No	No
Re-elect Karen Green as Director	For	For	For	No	No
Elect Mark Gregory as Director	For	For	For	No	No
Re-elect Hiroyuki Iioka as Director	For	For	For	No	No
Re-elect Katie Murray as Director	For	For	For	No	No
Re-elect John Pollock as Director	For	For	For	No	No
Re-elect Belinda Richards as Director	For	For	For	No	No
Elect Maggie Semple as Director	For	For	For	No	No
Re-elect Nicholas Shott as Director	For	For	For	No	No
Re-elect Kory Sorenson as Director	For	For	For	No	No
Re-elect Rakesh Thakrar as Director	For	For	For	No	No
Reappoint Ernst & Young LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Rentokil Initial Plc

**Meeting Date:** 10/05/2023

**Country:** United Kingdom

**Ticker:** RTO

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G7494G105

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No

## Rentokil Initial Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Approve Restricted Share Plan	For	For	For	No	No
Approve Deferred Bonus Plan	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Elect David Frear as Director	For	For	For	No	No
Elect Sally Johnson as Director	For	For	For	No	No
Re-elect Stuart Ingall-Tombs as Director	For	For	For	No	No
Re-elect Sarosh Mistry as Director	For	For	For	No	No
Re-elect John Pettigrew as Director	For	For	For	No	No
Re-elect Andy Ransom as Director	For	For	For	No	No
Re-elect Richard Solomons as Director	For	For	For	No	No
Re-elect Cathy Turner as Director	For	For	For	No	No
Re-elect Linda Yueh as Director	For	For	For	No	No
Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No
Adopt New Articles of Association	For	For	For	No	No

## Cairn Homes Plc

**Meeting Date:** 11/05/2023

**Country:** Ireland

**Ticker:** C5H

**Record Date:** 07/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G1858L107

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No

## Cairn Homes Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Approve Remuneration Report	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Re-elect John Reynolds as Director	For	For	For	No	No
Re-elect Michael Stanley as Director	For	For	For	No	No
Re-elect Shane Doherty as Director	For	For	For	No	No
Re-elect Gary Britton as Director	For	For	For	No	No
Re-elect Giles Davies as Director	For	For	For	No	No
Re-elect Linda Hickey as Director	For	For	For	No	No
Re-elect Alan McIntosh as Director	For	For	For	No	No
Re-elect Orla O'Gorman as Director	For	For	For	No	No
Re-elect Julie Sinnamon as Director	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Balfour Beatty Plc

**Meeting Date:** 12/05/2023

**Country:** United Kingdom

**Ticker:** BBY

**Record Date:** 10/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G3224V108

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No

## Balfour Beatty Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Re-elect Charles Allen, Lord of Kensington as Director	For	For	For	No	No
Re-elect Stephen Billingham as Director	For	For	For	No	No
Re-elect Stuart Doughty as Director	For	For	For	No	No
Re-elect Anne Drinkwater as Director	For	For	For	No	No
Re-elect Louise Hardy as Director	For	For	For	No	No
Re-elect Philip Harrison as Director	For	For	For	No	No
Re-elect Michael Lucki as Director	For	For	For	No	No
Re-elect Barbara Moorhouse as Director	For	For	For	No	No
Re-elect Leo Quinn as Director	For	For	For	No	No
Reappoint KPMG LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Computacenter Plc

**Meeting Date:** 17/05/2023      **Country:** United Kingdom      **Ticker:** CCC  
**Record Date:** 15/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** G23356150

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Re-elect Pauline Campbell as Director	For	For	For	No	No
Elect Rene Carayol as Director	For	For	For	No	No
Re-elect Tony Conophy as Director	For	For	For	No	No

## Computacenter Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Re-elect Philip Hulme as Director	For	For	For	No	No
Re-elect Ljiljana Mitic as Director	For	For	For	No	No
Re-elect Mike Norris as Director	For	For	For	No	No
Re-elect Peter Ogden as Director	For	For	For	No	No
Re-elect Ros Rivaz as Director	For	For	For	No	No
Re-elect Peter Ryan as Director	For	For	For	No	No
Appoint Grant Thornton UK LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Approve Renewal of the French Sub-Plan	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No
Approve Capitalisation of Merger Reserve	For	For	For	No	No
Approve Capital Reduction by Cancellation of the New Deferred Shares	For	For	For	No	No
Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	For	For	For	No	No

## Impact Healthcare REIT Plc

**Meeting Date:** 17/05/2023

**Country:** United Kingdom

**Ticker:** IHR

**Record Date:** 15/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G4720P108

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Dividend Policy	For	For	For	No	No

## Impact Healthcare REIT Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Re-elect Rosemary Boot as Director	For	For	For	No	No
Re-elect Philip Hall as Director	For	For	For	No	No
Re-elect Amanda Aldridge as Director	For	For	For	No	No
Re-elect Chris Santer as Director	For	For	For	No	No
Elect Simon Laffin as Director	For	For	For	No	No
Reappoint BDO LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity (Additional Authority)	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Lloyds Banking Group Plc

**Meeting Date:** 18/05/2023

**Country:** United Kingdom

**Ticker:** LLOY

**Record Date:** 16/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G5533W248

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Elect Cathy Turner as Director	For	For	For	No	No
Elect Scott Wheway as Director	For	For	For	No	No
Re-elect Robin Budenberg as Director	For	For	For	No	No
Re-elect Charlie Nunn as Director	For	For	For	No	No
Re-elect William Chalmers as Director	For	For	For	No	No
Re-elect Alan Dickinson as Director	For	For	For	No	No
Re-elect Sarah Legg as Director	For	For	For	No	No
Re-elect Lord Lupton as Director	For	For	For	No	No
Re-elect Amanda Mackenzie as Director	For	For	For	No	No



## Lloyds Banking Group Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Re-elect Harmeen Mehta as Director	For	For	For	No	No
Re-elect Catherine Woods as Director	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Reappoint Deloitte LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Approve Long-Term Incentive Plan	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise Market Purchase of Preference Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Vesuvius Plc

**Meeting Date:** 18/05/2023

**Country:** United Kingdom

**Ticker:** VSVS

**Record Date:** 16/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G9339E105

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No

## Vesuvius Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Approve Remuneration Report	For	Against	For	No	Yes
<i>Voter Rationale: Following engagement with the company, we have decided to approve the Remuneration Report.</i>					
Elect Carla Bailo as Director	For	For	For	No	No
Elect Mark Collis as Director	For	For	For	No	No
Elect Carl-Peter Forster as Director	For	For	For	No	No
Re-elect Patrick Andre as Director	For	For	For	No	No
Re-elect Kath Durrant as Director	For	For	For	No	No
Re-elect Dinggui Gao as Director	For	For	For	No	No
Re-elect Friederike Helfer as Director	For	For	For	No	No
Re-elect Douglas Hurt as Director	For	For	For	No	No
Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No
Amend Share Plan	For	For	For	No	No

## Shell Plc

**Meeting Date:** 23/05/2023

**Country:** United Kingdom

**Ticker:** SHEL

**Record Date:** 19/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G80827101

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Management Proposals					
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Elect Wael Sawan as Director	For	For	For	No	No
Elect Cyrus Taraporevala as Director	For	For	For	No	No
Elect Sir Charles Roxburgh as Director	For	For	For	No	No
Elect Leena Srivastava as Director	For	For	For	No	No
Re-elect Sinead Gorman as Director	For	For	For	No	No
Re-elect Dick Boer as Director	For	For	For	No	No
Re-elect Neil Carson as Director	For	For	For	No	No
Re-elect Ann Godbehere as Director	For	For	For	No	No
Re-elect Jane Lute as Director	For	For	For	No	No
Re-elect Catherine Hughes as Director	For	For	For	No	No
Re-elect Sir Andrew Mackenzie as Director	For	For	For	No	No
Re-elect Abraham Schot as Director	For	For	For	No	No
Reappoint Ernst & Young LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise Off-Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Adopt New Articles of Association	For	For	For	No	No
Approve Share Plan	For	For	For	No	No
Approve the Shell Energy Transition Progress	For	For	For	No	No
Shareholder Proposal					
Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Against	No	No

## Intertek Group Plc

Meeting Date: 24/05/2023

Country: United Kingdom

Ticker: ITRK

Record Date: 22/05/2023

Meeting Type: Annual

Primary Security ID: G4911B108

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Final Dividend	For	For	For	No	No
Elect Colm Deasy as Director	For	For	For	No	No
Elect Jez Maiden as Director	For	For	For	No	No
Elect Kawal Preet as Director	For	For	For	No	No
Re-elect Andrew Martin as Director	For	For	For	No	No
Re-elect Andre Lacroix as Director	For	For	For	No	No
Re-elect Graham Allan as Director	For	For	For	No	No
Re-elect Gurnek Bains as Director	For	For	For	No	No
Re-elect Lynda Clarizio as Director	For	For	For	No	No
Re-elect Tamara Ingram as Director	For	For	For	No	No
Re-elect Gill Rider as Director	For	For	For	No	No
Re-elect Jean-Michel Valette as Director	For	For	For	No	No
Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## Prudential Plc

**Meeting Date:** 25/05/2023

**Country:** United Kingdom

**Ticker:** PRU

**Record Date:** 23/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G72899100

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Approve Remuneration Policy	For	For	For	No	No
Elect Arijit Basu as Director	For	For	For	No	No
Elect Claudia Dyckerhoff as Director	For	For	For	No	No
Elect Anil Wadhvani as Director	For	For	For	No	No
Re-elect Shriti Vadera as Director	For	For	For	No	No
Re-elect Jeremy Anderson as Director	For	For	For	No	No
Re-elect Chua Sock Koong as Director	For	For	For	No	No
Re-elect David Law as Director	For	For	For	No	No
Re-elect Ming Lu as Director	For	For	For	No	No
Re-elect George Sartorel as Director	For	For	For	No	No
Re-elect Jeanette Wong as Director	For	For	For	No	No
Re-elect Amy Yip as Director	For	For	For	No	No
Appoint Ernst & Young LLP as Auditors	For	For	For	No	No
Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	No
Authorise UK Political Donations and Expenditure	For	For	For	No	No
Approve Sharesave Plan	For	For	For	No	No
Approve Long Term Incentive Plan	For	For	For	No	No
Approve International Savings-Related Share Option Scheme for Non-Employees	For	For	For	No	No
Approve the ISSOSNE Service Provider Sublimit	For	For	For	No	No
Approve Agency Long Term Incentive Plan	For	For	For	No	No
Approve the Agency LTIP Service Provider Sublimit	For	For	For	No	No
Authorise Issue of Equity	For	For	For	No	No
Authorise Issue of Equity to Include Repurchased Shares	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	No

## Prudential Plc

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Adopt New Articles of Association	For	For	For	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	No	No

## International Public Partnerships Limited

**Meeting Date:** 31/05/2023      **Country:** Guernsey      **Ticker:** INPP  
**Record Date:** 26/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4891V108

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Re-elect Julia Bond as Director	For	For	For	No	No
Re-elect Stephanie Coxon as Director	For	For	For	No	No
Re-elect Sally-Ann David as Director	For	For	For	No	No
Re-elect Giles Frost as Director	For	For	For	No	No
Re-elect Michael Gerrard as Director	For	For	For	No	No
Re-elect Meriel Lenfestey as Director	For	For	For	No	No
Re-elect John Le Poidevin as Director	For	For	For	No	No
Note and Sanction Interim Dividends	For	For	For	No	No
Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Approve Scrip Dividend	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No

## Starwood European Real Estate Finance Limited

**Meeting Date:** 06/06/2023      **Country:** Guernsey      **Ticker:** SWEF  
**Record Date:** 02/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G84369100

## Starwood European Real Estate Finance Limited

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Re-elect John Whittle as Director	For	For	For	No	No
Re-elect Shelagh Mason as Director	For	For	For	No	No
Re-elect Charlotte Denton as Director	For	For	For	No	No
Re-elect Gary Yardley as Director	For	For	For	No	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Approve Company's Dividend Policy	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No

## CRH Plc

**Meeting Date:** 08/06/2023

**Country:** Ireland

**Ticker:** CRH

**Record Date:** 04/06/2023

**Meeting Type:** Special

**Primary Security ID:** G25508105

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For	For	No	No
Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	For	No	No
Adopt New Articles of Association	For	For	For	No	No
Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For	For	No	No
Authorise Reissuance of Treasury Shares	For	For	For	No	No
Amend Articles of Association Re: Article 4A	For	For	For	No	No

## CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Record Date: 04/06/2023

Meeting Type: Court

Primary Security ID: G25508105

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Court Meeting					
Approve Scheme of Arrangement	For	For	For	No	No

## UK Commercial Property REIT Ltd.

Meeting Date: 21/06/2023

Country: Guernsey

Ticker: UKCM

Record Date: 19/06/2023

Meeting Type: Annual

Primary Security ID: G9177R101

Proposal Text	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against Mgmt	Vote Against ISS
Accept Financial Statements and Statutory Reports	For	For	For	No	No
Approve Dividend Policy	For	For	For	No	No
Approve Remuneration Report	For	For	For	No	No
Ratify Deloitte LLP as Auditors	For	For	For	No	No
Authorise Board to Fix Remuneration of Auditors	For	For	For	No	No
Elect Peter Pereira Gray as Director	For	For	For	No	No
Re-elect Michael Ayre as Director	For	For	For	No	No
Re-elect Fionnuala Hogan as Director	For	For	For	No	No
Re-elect Chris Fry as Director	For	For	For	No	No
Re-elect Ken McCullagh as Director	For	For	For	No	No
Re-elect Margaret Littlejohns as Director	For	For	For	No	No
Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	No
Authorise Market Purchase of Ordinary Shares	For	For	For	No	No